

Holbrook Public Schools

PROFESSIONAL STAFF SALARY SCHEDULES

Teachers

The School Committee will adopt a salary schedule for regular teaching personnel as part of the contract negotiated with the teachers' bargaining unit. The schedule will be designed to recognize and reward training and experience and encourage additional study for professional advancement.

Superintendent

The School Committee will review and establish the Superintendent's salary on an annual basis.

Principals

Salaries will be reviewed annually prior to July 1, subject to any budgetary constraints established by the School Committee. The Superintendent will establish levels of compensation for each Principal position based on the circumstances, dynamics, and requirements of each position. Consideration may be given to individuals for exceptional performance as a basis of establishing merit increases for Principals.

Administrators

Salaries will be reviewed annually prior to July 1. The Superintendent will establish levels of compensation for each administrator based on the circumstances, dynamics and requirements of each position subject to any budgetary constraints established by the School Committee.

The Superintendent may survey other school systems to determine salaries being paid for comparable positions in each system and may present such information to the School Committee for its use establishing budgetary allocations for Professional Staff Salaries. The survey will include the effective date of the specified salary.

SOURCE: MASC

LEGAL REFS.: M.G.L. 71:40; 71:43, 71:59, 71:59N

CONTRACT REF.: Teachers' Collective Bargaining Agreement

Adopted: September 19, 2007

Amended: November 29, 2018